

## **Motion on change of the composition of the application committee**

Amsterdam, 24<sup>th</sup> of February 2020

The members of study association Machiavelli, gathered in the General Assembly on the 24st of February 2020,

decide,

ascertaining that,

- it is stated in article 6.2 of the internal rules of procedure that the application committee consists of four members,
- one of these members is an ad hoc member,
- the application committee is professionalizing,

considering that,

- the next application committee will be advised to do an interview training, creating a difference in quality of interviewing between the application committee and the ad hoc member,
- applicants have reflected on the application procedure critically considering the presence of the ad hoc member,
- article 6.2 of the internal rules of procedure restrains the application committee from shaping the application procedure to their will,

arguing that,

- the application committee should be as unrestricted as possible in establishing the application procedure,
- a difference in quality between the ad hoc member and application committee will have a negative effect on the quality of the interview,
- the presence of the potential predecessor can cause that applicants give socially desirable answers (this might even be enhanced due to the fact that the applicant is in a committee of the ad hoc member and knowing they have to work with them the rest of the year they might be less critical/honest),
- the application committee can ask the function-related questions that the ad hoc member asks, due to the presence of a current board member in the application committee and the advice to have function-related talks between the application committee and every board member,

to decrease the number of members in the application committee from four to three, removing the ad hoc member, starting from the application procedure for the 57<sup>th</sup> board of study association Machiavelli, in order to ensure an application procedure that is as professional and unbiased as possible,

and returns to the order of the day.

Submitted by:

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Amina Ali

Pepijn Molenaar

*Board-member Application Committee 2018-2019*

*Chair Application Committee 2018-2019*

*ALV-Member Application Committee 2018-2019*